



OAR PRESIDENT'S SALES CLUB

2010 Award of Achievement



Min Zhao

PRESENTED IN RECOGNITION OF OUTSTANDING SALES ACHIEVEMENT.
THIS RECIPIENT HAS COMPLIED WITH ALL OF THE REQUIREMENTS OF THE
OAR 2010 PRESIDENT'S SALES CLUB AWARD PROGRAM.

A handwritten signature in black ink, appearing to read "D. J. McCall", is written above a horizontal line.

President



A handwritten signature in black ink, reading "Robert E. Fletcher", is written above a horizontal line.

Chief Executive Officer